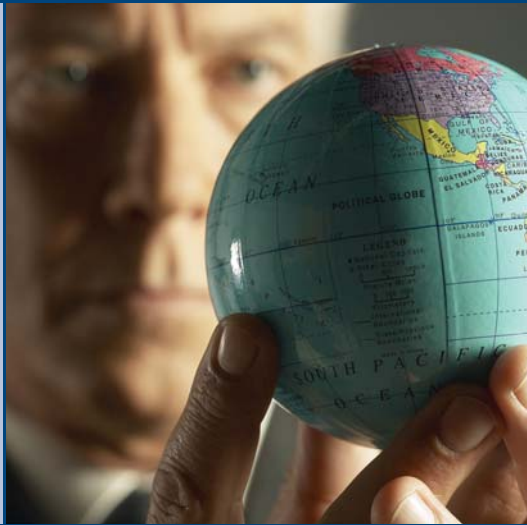


# Judge Executive Search



## Your Partner in Executive Search

### Executive Talent to Lead and Build Powerful Organizations



**CONSULTING \* STAFFING \* TRAINING**

- ▶ Leading the industry since 1970 with the power of a nationwide network and the intense customer focus of a local provider.
- ▶ Our services span all mainstream business disciplines in all sectors; public, private and government.
- ▶ Our strength is our team - our search consultants have over 100 years of combined executive search experience.
- ▶ We find the best candidate as quickly as possible utilizing proven leading-edge search techniques.

## Leadership Challenges:

Organizations in all sectors; public, private and government, are faced with leadership challenges. Quality executives must be equipped with masterful knowledge in a range of subjects, contain insightful analytic skills, personal charisma and intense dedication. They must be capable administrators as well as inspiring leaders. Most of all, they bear the dual burden of high-performance expectations and delivery of value to their investors.

## Speed and Quality:

Judge Executive Search (JES), an executive search and consulting organization, is committed to delivering world class search services focused on speed and quality. JES specializes in building its clients' business by delivering top talent across multiple functions on executive searches and consulting engagements.

Our mission is to build executive leadership teams, on behalf of our clients, composed of individuals who demonstrate the highest caliber of potential. This begins with gaining first-hand knowledge of our clients' infrastructure, management philosophy and job requirements. Our search consultants then apply their deep industry experience and proven executive search techniques to deliver top-tier candidates, in a timely and effective manner, to our clients.

## Industry and Functional Expertise:

Judge Executive Search is your resource for high-level, retained executive search services across North America. We assist some of the top corporations in the world, many among the Fortune 500, in their search for executives with the vision, energy, and passion to achieve aggressive goals. We provide search services across many industries and functions:

### Industry Expertise

- ▶ Consumer Products
- ▶ Pharmaceutical/Medical Device
- ▶ Retail
- ▶ Financial Services
- ▶ Insurance
- ▶ Utilities/Telecom
- ▶ Wholesale Distribution
- ▶ Healthcare
- ▶ Government
- ▶ Consulting
- ▶ Manufacturing

### Functional Expertise

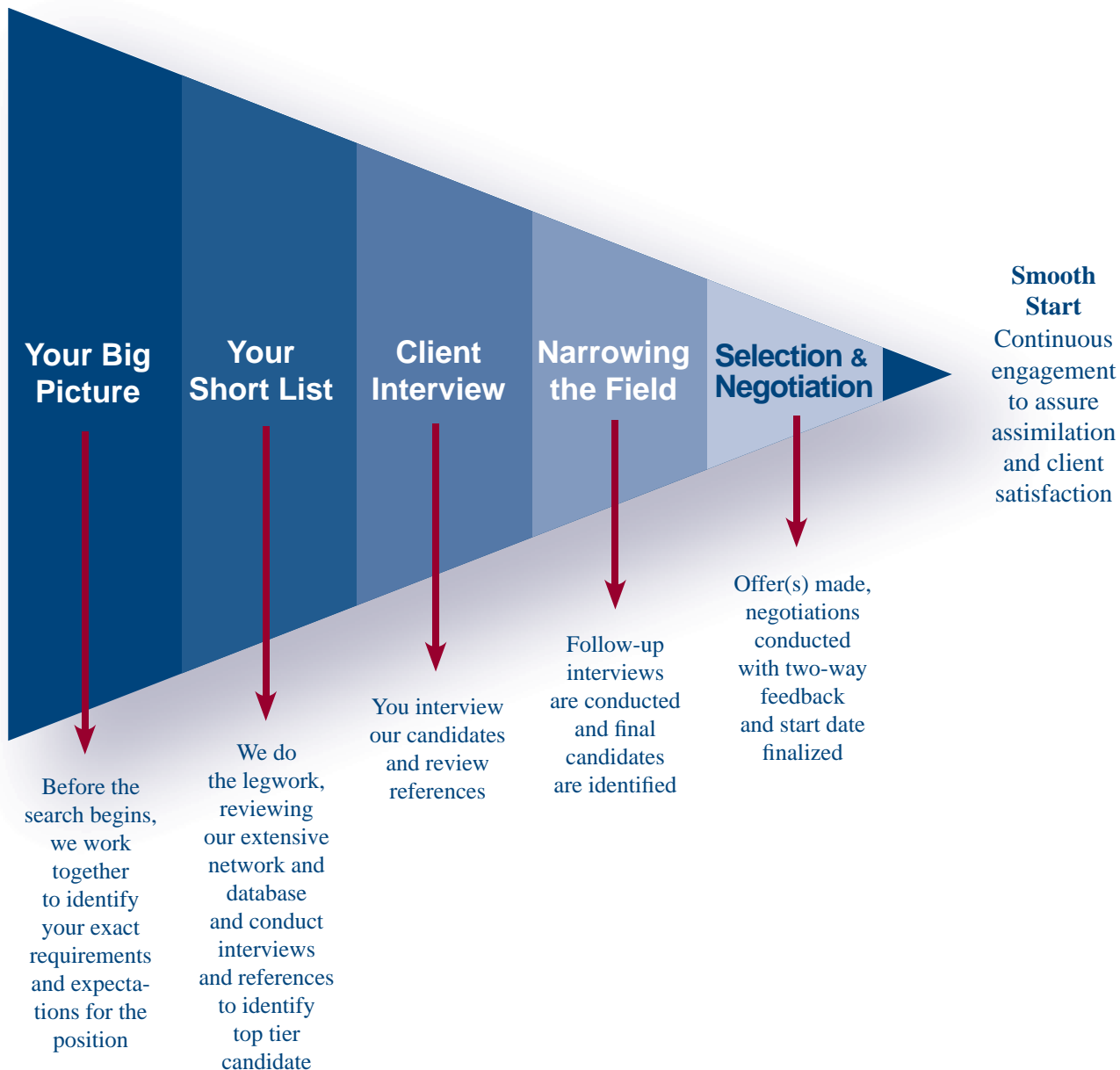
- ▶ General Management
- ▶ Supply Chain
- ▶ Sales & Marketing
- ▶ Human Resources
- ▶ Finance & Accounting
- ▶ Engineering
- ▶ Medical
- ▶ Regulatory
- ▶ Scientific/Clinical
- ▶ Legal
- ▶ Information Technology



## Process:

With more than 100 years of combined experience, our search consultants utilize their industry knowledge and leading-edge technologies to assure the quality of candidates and streamline the interviewing process to quickly find the best person for the position. We follow a clearly defined 14 step process that has long history of success. As part of this process, we conduct personal and/or video conference interviews so that we can select from a wide range of appropriate candidates, wherever in the world they may be, without undue time or cost restraints to our clients. That's simply one of the many ways Judge Executive Search balances uncompromising goals with practical considerations.

## The Judge Executive Search System:



## Success for Clients:

Judge Executive Search knows leadership talent, who they are, and where to find them. We share our clients' sense of urgency and meet their needs through our professionalism, high ethical standards, state-of-the-art technology and hard work and dedication.

Our long-standing reputation is the result of over three decades of successfully recruiting highly talented individuals for leading companies throughout the world. With a collective team of search consultants and over 30 practice offices nationwide, we have the experience, reach and industry knowledge to be your dedicated partner in retained search and your number one source for talent.

# Results through the Power of Experience

## Corporate Headquarters

### The Judge Group

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