

Judge Inc.  
Permanent Placement  
[www.judgeinc.com](http://www.judgeinc.com)



**CONSULTING \* STAFFING \* TRAINING**

**Judge Inc.** is your resource for premier staffing solutions in Food Processing, Pharmaceutical and Biotech, Logistics/Distribution, Retail/Supermarket, Information Technology, Finance and Accounting and Engineering. With access to critical information through state-of-the-art technology, our national recruitment team of industry specialists is number one in client satisfaction.

Incorporated in 1970, Judge Inc. rapidly became recognized as a leading national recruiting firm based in the Philadelphia, PA area. Decades of success have fueled growth and expansion throughout the country.

# Specialized for Success

Judge Inc. has achieved leadership by specializing in dynamic, thriving industries. Because each of our recruiters is immersed in a single business sector, every client receives the benefit of a depth of knowledge and understanding that is unique among staffing firms.

Our nationwide, state-of-the-art computer network enables us to share crucial information and data to match the right candidate to the right job quickly and efficiently. A value-based incentive system rewards our recruiters and account managers for professional, accurate and expeditious performance. We also take a team approach to management/technical recruiting unrivaled within our industry.

## We Deliver

Our mission is to deliver consistently excellent management and executive recruitment resources that add value to our clients' businesses. To accomplish that mission we combine ethics with professionalism, hard work, and cutting-edge technology.

Judge Inc. will recruit and find the professional you've been looking for on a classic contingency basis, as a retained search program, or a temp-to-perm "Projectsearch" program. Ask your Judge recruiter which program will best satisfy your needs.

## Industry Focus

### Food Processing:

In the Food and Beverage Manufacturing sector, Judge Inc. places first- through fourth-level managers and fills positions ranging from skilled hourly workers to the Plant Director level and beyond, in areas such as:

- ▶ Production
- ▶ Quality Control/Quality Assurance
- ▶ Engineering
- ▶ Sanitation
- ▶ Sales
- ▶ Management
- ▶ Financial
- ▶ Materials Management
- ▶ R&D

Serving USDA and USDC inspected companies, from successful independents to Fortune 500 companies, we offer the most advanced technology and diversely skilled resources available in the search profession. Judge Inc. is knowledgeable about all facets of food and beverage processing including:

- ▶ Canned/Glass/P.E.T.
- ▶ Meat, Poultry, and Seafood Products
- ▶ Bakery and Bakery-Related Products
- ▶ Dairy Products
- ▶ Frozen and Prepared Foods



## Pharmaceuticals:

Judge Inc. helps clients secure the top talent in the industry to give them a competitive edge in this challenging marketplace. We place highly qualified candidates in a wide range of pharmaceutical specialties including:

- ▶ Drug Discovery
- ▶ Medicinal Chemistry & Synthetic Chemistry
- ▶ Molecular Biology & Biochemistry
- ▶ Drug Metabolism & Pharmacokinetics
- ▶ Toxicology & Pharmacology
- ▶ Formulation Development & Analytical Research
- ▶ Clinical Research & Biostatistics
- ▶ Pharmacovigilance
- ▶ Regulatory Affairs & Medical Writing
- ▶ Bioinformatics & Pharmacogenomics
- ▶ Process Engineering, Tech Transfer & Validation
- ▶ Biotech Protein Expression, Cell Culture
- ▶ Mechanical, Electrical & Facilities Engineering
- ▶ Manufacturing & Quality Management
- ▶ Medical Device R&D
- ▶ Veterinary Pathology & Lab Animal Medicine

Judge Inc. has a strong reputation and industry presence recruiting nationwide within the areas of Pre-clinical Product Development, Clinical Development, Clinical Pharmacology, Medical Affairs, Risk Assessment, & Drug Safety.

## Finance and Accounting:

The Finance and Accounting Division of Judge Inc. is focused solely on the permanent staffing needs of finance and accounting organizations in all business sectors throughout the United States.

With extensive experience and knowledge in the finance and accounting field, our staffing specialists understand market trends and emerging specialties and apply their expertise to match the right people, with the right position, for each organization.

- ▶ Staff Accounting
- ▶ Cash Management
- ▶ Payroll Management
- ▶ Controllers
- ▶ Accounting Management
- ▶ Auditing
- ▶ Budget Analysis
- ▶ Cost Accounting
- ▶ M&A Specialists
- ▶ EDP Auditing
- ▶ Treasury
- ▶ Corporate Accounting
- ▶ Bookkeeping
- ▶ Mutual Fund Accounting
- ▶ Financial Analysis
- ▶ Public Accounting
- ▶ Regulatory Reporting
- ▶ Credit/Collections Management
- ▶ CFO/VP Finance
- ▶ Accounts Payable/Receivable

## Engineering:

In the Engineering sector, Judge Inc. is focused solely on the permanent staffing needs of engineering organizations and the discovery of engineering professionals who meet them in the construction, pharmaceutical, transportation, consulting, environmental, manufacturing, government, petrochemical, chemical, and refinery industries.

Our Search Efforts are the best and strongest nationwide, identifying the specialized skills and expertise our valued clients require and demand.

- ▶ CAD Design
- ▶ Electrical
- ▶ Hardware/Software
- ▶ Mechanical
- ▶ Manufacturing/Industrial
- ▶ Architectural
- ▶ Construction
- ▶ Chemical
- ▶ Civil Engineering and Design
- ▶ Technical Writing
- ▶ Technical Illustration
- ▶ Graphic Artists
- ▶ Buyers/Planners/Inspectors
- ▶ Electronic Technicians
- ▶ Mechanical Techs/Machinists/Mechanics



# Results through the Power of Experience

## Logistics/Distribution:

Judge Inc. fills positions at all levels of supervision and management for Logistics and Supply Chain Management. This extends to the corporate level, operations level, and operations support levels. Areas of particular expertise include:

- ▶ Food Service Distribution
- ▶ Self-Operated with Captive Store Retail Distribution
- ▶ Wholesale Distribution
- ▶ Non-Food Distribution to Retailers
- ▶ Third-Party Logistics Suppliers

## Retail and Supermarket:

Judge Inc. works within all retail and wholesale segments of the grocery industry nationwide. In addition, we support gourmet food operators, mass merchants with grocery operations, grocery e-tailors, and limited assortment operators. We recruit all levels of management talent, including:

- ▶ Store Managers
- ▶ Department Heads
- ▶ Supervisors
- ▶ Merchandisers
- ▶ Vice Presidents
- ▶ Assistant Managers
- ▶ District Managers
- ▶ Specialists
- ▶ Directors
- ▶ Presidents

We will also place convenience store operators including Petroleum Professionals on a contingency or retained basis.

Our Retail Non-Food division works within all retail and wholesale segments of the mass merchandising industry nationwide, as well as with big box retailers, category killers, drug store chains, e-tailors, and deep discounters.

For both supermarket and non-food retail, in addition to operations professionals we also recruit within category management and purchasing, marketing, human resources, IT/IS, accounting and finance, loss prevention, pharmacy, and all perishable departments. Whatever your need, Judge Inc. represents the finest talent and most sought-after companies the industry has to offer.

### Corporate Headquarters

#### The Judge Group

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