



## Your Staffing Partner in Science & Clinical Research

### Expert Staff for All Your Science and Clinical Needs



**CONSULTING \* STAFFING \* TRAINING**

- ▶ Leading the industry since 1970 with the power of a nationwide network and the intense customer focus of a local provider
- ▶ Meeting the full range of customer needs – contract/temporary staffing, temp-to-hire, and contingency or retained search for permanent placement
- ▶ The best recruiters find the best talent at all levels—from Lab Technicians to Project Directors
- ▶ Extensive staffing services for virtually all branches of applied science and clinical research disciplines

The staffing requirements of the scientific and clinical research industries are both diverse and highly specialized. As the technical and regulatory demands on these industries increase, finding and attracting qualified, talented individuals and uniting them with the right companies will be an ever-increasing challenge.

Judge Scientific and Clinical's goal is to build long-standing relationships with both our candidates and our customers. These relationships form our foundation and enable us to identify the best candidates to meet our customers' staffing needs.

Our team of Scientific and Clinical Research recruiters are dedicated to identifying the most qualified candidates for each client's specific staffing needs. Most of our recruiters formerly worked as scientists themselves. Their specialized knowledge and insider insights enable us to match top scientific and clinical research talent with each customer's requirements.

### Scientific Disciplines

- |                              |                          |   |
|------------------------------|--------------------------|---|
| ▶ Animal Science             | ▶ Instrument Calibration | ▶ Product Development                   |
| ▶ Auditing                   | ▶ Laboratory Technicians | ▶ Quality Assurance/<br>Quality Control |
| ▶ Biochemistry/<br>Chemistry | ▶ Medical Writing        | ▶ Research & Development                |
| ▶ Clinical Supplies          | ▶ Microbiology           | ▶ Research Nursing                      |
| ▶ Drug Discovery             | ▶ Validation             | ▶ Toxicology                            |
| ▶ Environmental Science      | ▶ Packaging Support      | ▶ Transgenics                           |
| ▶ Formulations               | ▶ Pharmacists            | ▶ Organic/Synthetic<br>Chemistry        |
| ▶ GMP/GLP<br>Compliance      | ▶ Molecular Biology      | ▶ Virology                              |
|                              | ▶ Immunology             |   |

## Clinical Research Disciplines

- ▶ Biostatisticians
- ▶ Clinical Assistants
- ▶ Clinical Auditors
- ▶ Clinical Coding Specialists
- ▶ Clinical Data Analysts
- ▶ Clinical Data Managers
- ▶ Clinical Project Managers
- ▶ Clinical Research Associates
- ▶ Clinical Research Coordinators
- ▶ Drug Information Specialists
- ▶ Drug Safety Specialists
- ▶ Medical Writers
- ▶ Regional Monitors
- ▶ Regulatory Affairs Specialists
- ▶ SAS & Oracle Clinical Programmers

## Comprehensive On-Demand Staffing Solutions

Fortune 500 and middle-market companies turn to Judge first for expert-level engineering professionals who increase productivity. Whether your staffing and business needs are the result of special projects, peak load situations, crucial deadlines, or lack of specialized expertise, Judge Scientific & Clinical will make your job easier by providing superior talent and unmatched levels of customer service.

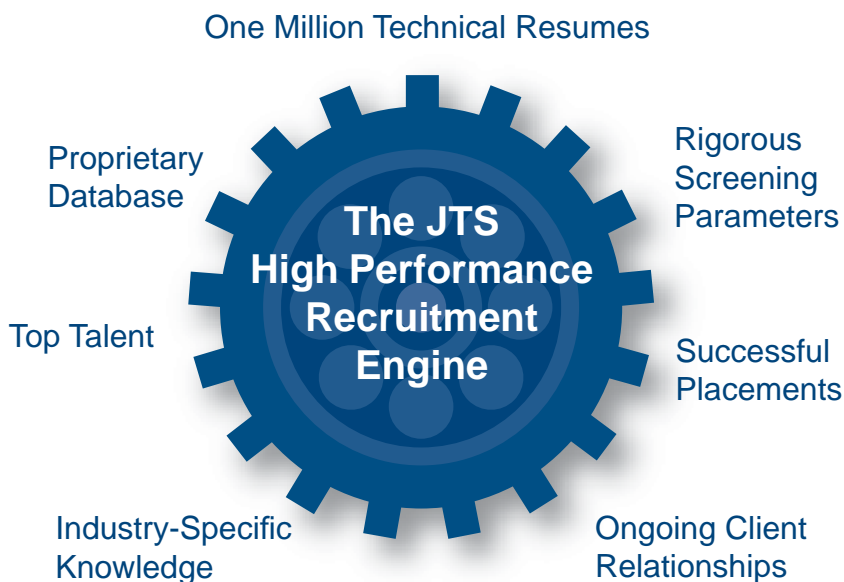
## The Best Recruiters Find the Best Talent

With one of the largest, best-trained technical recruiting teams in the industry, Judge Scientific & Clinical is well known and respected by candidates, competitors, and clients alike. From our proprietary database of more than one million technical resumé, we provide highly qualified candidates that meet the demanding needs of thousands of clients. Our record of success is based on consistency and dedication to exceptional quality and service.

## Rigorous Screening Assures Professional Results

The increasing volume and complexity of information make a comprehensive screening and selection process vital. Judge Scientific & Clinical performs screening that is tailored to each position and includes:

- ▶ Personal Interviews
- ▶ Technical Interviews
- ▶ Technical Testing/Assessments
- ▶ References
- ▶ Education Verification
- ▶ Proof of Certifications
- ▶ Drug Testing
- ▶ Background Screening
- ▶ Security Clearances



# Results through the Power of Experience

## Corporate Headquarters

### The Judge Group

Four Falls Corporate Center

300 Conshohocken State Rd., Suite 300

West Conshohocken, PA 19428

phone: (610) 667-7700

toll free: (888) 228-7162

fax: (610) 667-1058

[www.judge.com](http://www.judge.com)

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