



technology
solutions

Corporate Headquarters Technology Build



CLIENT
Multinational
Telecommunications
Conglomerate

INDUSTRY
Telecommunications

SKILLS PROVIDED
Infrastructure
Solutions,
Constructions
Planning, Integration,
Teleconferencing,
Collaboration Rooms,
Wireless

A multinational telecommunications conglomerate was converting 1 million sq. ft. of traditional office space to open workspaces, across 7 buildings. They contracted The Judge Group to handle the transformation.

THE CHALLENGE

The client was retrofitting their corporate headquarters, which consisted of 7 buildings, and needed a partner to standardize and implement the technology on a very tight deadline.

Beginning in 2015, the client planned to convert traditional office space into a standardized open concept floor plan with several room types, including Chat Rooms, Focus Rooms, and Training Rooms. There were also open areas around the conference rooms to be used as Town Hall meeting locations, plus a few specialized rooms specifically designed for teleconferencing. The project included 18 floors across 7 buildings of their Global Headquarters, to be run in phases with the first 12 phases in year one.

The goal was to develop a unified technology plan that could be implemented in all locations throughout the US. Employees needed to be able to walk into any room and effortlessly connect to the system wirelessly through any device or operating system (iOS, macOS, Android, Windows).

Each phase of work would displace roughly 200-250 employees, so the project needed to be done under extremely tight, and hard, deadlines. The plan called for the first 12 phases of the project to be completed under an aggressive 35-day schedule per phase, with each phase starting as soon as the previous one ended. The final 6 phases were scheduled to take place the following year.



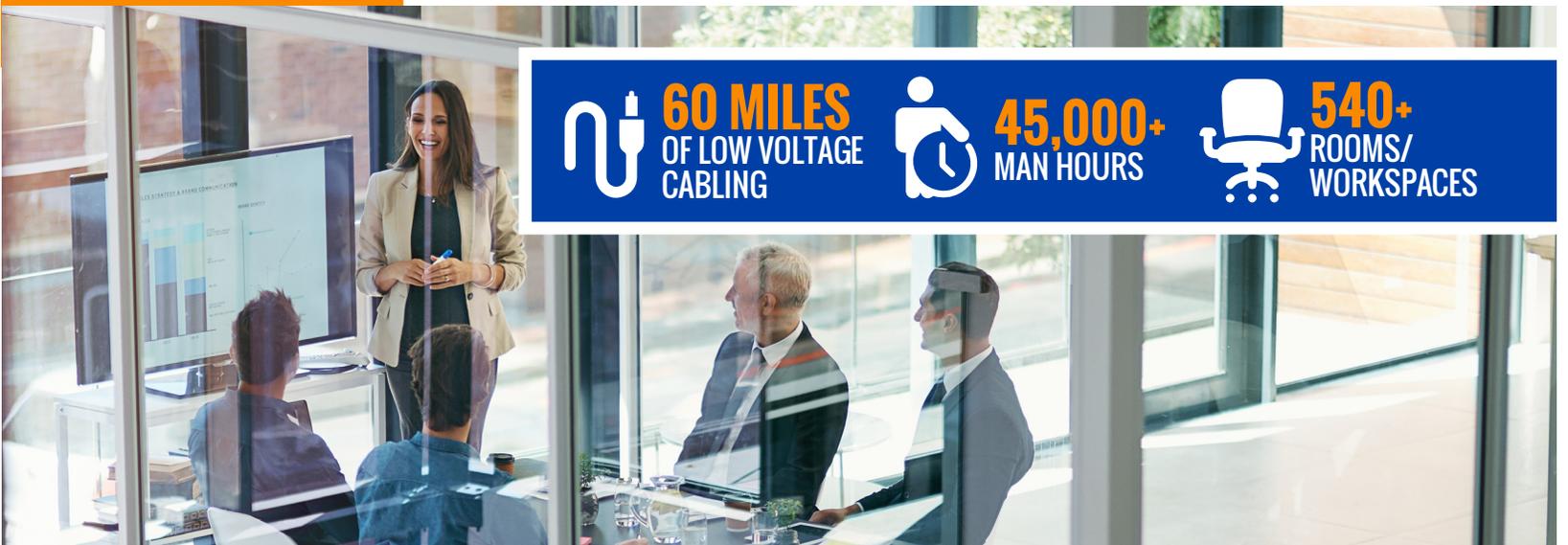
60 MILES
OF LOW VOLTAGE
CABLING



45,000+
MAN HOURS



540+
ROOMS/
WORKSPACES



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THE SOLUTION

Judge worked closely with stakeholders and various construction contractors to design, build, implement, and deploy technology that was consistent across the corporate footprint.

The company contracted The Judge Group to handle the construction and integration for all phases. The company had given a specific in-house team of stakeholders the responsibility of determining the technology required. Judge worked extensively with this team to develop and build out mock rooms for each room type. This offered a hands-on testing model where groups would tryout and critique the technology presented in each room. Judge worked closely with the company's IT staff, testing and identifying the right equipment that would satisfy the user requirements and receive the proper approval security to reside on the company network.

Each phase involved closing the floor, stripping it, reconstructing it to the new floorplan, and then reopening. A typical timeline for a project of this scope would be roughly two months from purchase order to installation and testing. Judge utilized its vast contractor network, and was able to cut that time in half to meet the strict timelines, by running two construction shifts per day, six days per week.

Typically, the A/V contractor is one of the last trades on the job site; equipment installation would not begin until the heavy construction had been completed. By coordinating with the various general contractors on-site, Judge was able to phase each portion of the install, based on room readiness which resulted in a reduced project schedule.



THE RESULT

Balancing technology expertise and new construction experience, Judge delivered the right technology on an aggressive, condensed timeline that allowed for the acceleration of the final 6 phases, planned for following year.

With The Judge Group handling the install, the project remained on-time despite the heavy time constraints. In fact, the organization was so impressed with the progress, they decided to accelerate their own timeline and once the first 12 phases were complete. The team continued working to complete the final 6 phases of the project. Throughout the project, the company asked Judge to complete the design and integration of several side jobs. These included a massive new build-out of their lobby, including new interactive video walls, a Starbucks café, and the renovation of the executive floors in another building.

In addition to the Global HQ, Judge has successfully completed projects for this organization across the country.

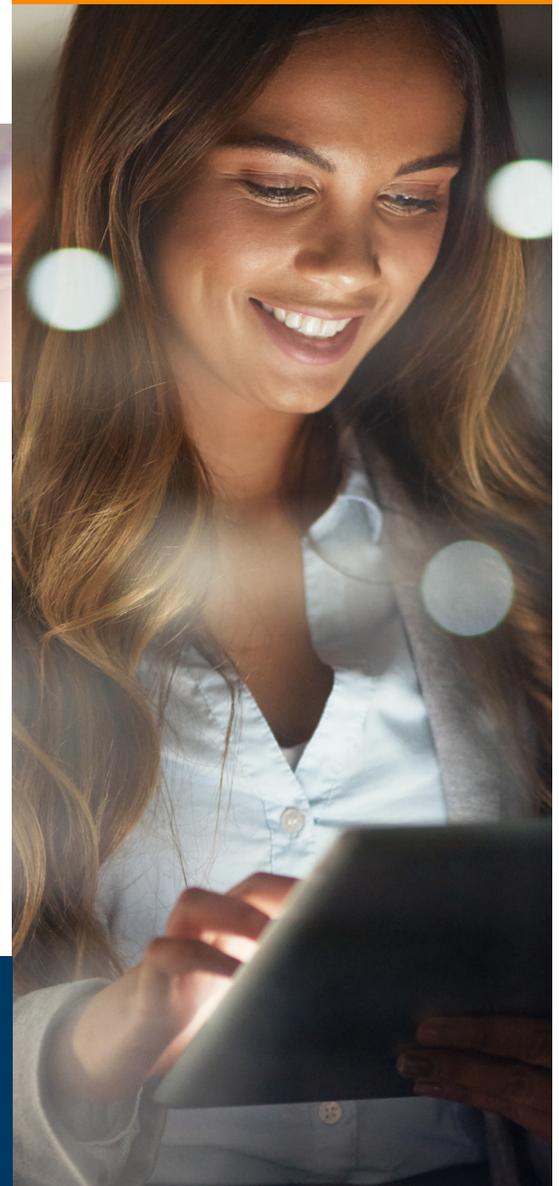
PROJECT SCOPE

Room Quantities:

Small Conference Rooms	137
Medium Conference Rooms	171
Large Conference Rooms	46
Arrive Zone/Lobby	7
Chat/Focus Rooms	100
Training Rooms	7
Video Walls	7

Executive Floors:

SVP Office	58
EVP Office	15
Executive Conference Rooms	40



Want to learn more about the technology solutions Judge offers?

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