



learning  
solutions

# CHANGE MANAGEMENT SOLUTIONS

## Change - The One Big Constant!

The average organization undergoes three to four major change initiatives every year, each with a unique set of hurdles and opportunities. Company-wide changes—from new growth and market strategies to major technology implementations and process redesign—are constant for businesses today. How effectively a business tackles change defines how successful it will be.

With roughly only one out of every three change initiatives reaching their intended objectives, organizations embarking on change need to ensure they have the right resources so that such efforts are positioned to achieve success.

At Judge, we provide change management consultants proven to help businesses effectively plan, manage and execute initiatives of all kinds, including:

- Organizational design changes
- System implementations both large and small
- Product launches
- Market and business strategy transformation
- Culture change

## Our Approach

No matter the project, the scope or timeline, we have resources that can bring rigor and results either through leading the change efforts or working side by side with your own change agents. We will work within your preferred change management methodology or suggest the best approach if the organization is unsure.

## Our People

From OCM strategists to communications professionals to learning architects, we have the people to help your change effort. So, if you need to design the entire change effort or simply need the support for each part of your change plan, Judge change management, learning, and communications professionals are ready to engage.



**For more information on our change management solutions, contact Judge Learning Solutions today.**