



Enhance your Talent Strategy with Customized, Scalable Solutions

Judge Managed Capacity Services: Accelerate Results with Flexible Talent Models that Prioritize Performance

Scaling your team is an exciting opportunity to match your business' growth and needs, but it can be difficult to know which scaling solution is best. While there are many solutions available, e.g., contract staffing or permanent placement, sometimes there is a need to create a custom process that matches your speed, scale, and desired level of control.

At Judge, that solution is called Managed Capacity: a custom, scalable talent delivery solution that adapts to your priorities, embeds with your teams, and takes full accountability for the quality, performance, and productivity of the resources.

ADVANTAGES FOR YOUR BUSINESS

- **Accelerated Time to Market:** Judge's scalable solutions enable rapid onboarding, optimized resource allocation, and efficient management of dynamic workloads, significantly shortening project timelines.
- **Provider Accountability:** Judge ensures high-quality, productive, and efficient team performance, taking full responsibility for delivering consistent results.
- **Increased Responsiveness:** Adapt to changing project needs with agility.
- **Cost-Effective Management:** Engage external talent while directing project scope and objectives, reducing expenses linked to managing multiple resources.
- **Scalability:** Quickly adjust team size based on project demands.
- **Consistent Talent Availability:** Benefit from agile teams with cross-functional expertise and access to a continuous talent reserve.
- **Risk Management:** Reduce operational risks by concentrating on strategic projects rather than day-to-day tasks.



Managing quality, performance, and productivity of consultants



Streamlining consultant selection and onboarding processes



Standardizing work through customized delivery playbooks

CUSTOMIZABLE MODELS TO MEET YOUR REQUIREMENTS

Pods

- Judge provides a team (pod) of consultants with cross-functional skills to work together towards common deliverables
- All pod members know each other's roles and work collaboratively
- You set direction, expectations, and goals

Multiple Related Roles

- Judge provides multiple consultants with the same or related roles working individually towards client goals
- Roles are in the same area of business but may not be on the same projects You set direction, expectations, and goals

Core-Flex Teams

- Enjoy the flexibility of a dedicated core team, with the option to adjust capacity as needed.
- Team members are fully committed to your projects.
- Agile and DevOps principles guide our approach.

Resource as a Service (Raas) Model:

- Gain added flexibility and the ability to tap into specialized skills on demand with our fractional resource blocks.
- Utilize these resources according to your project needs.

INDUSTRIES AND CLIENTS WE SERVE

Judge's Managed Capacity Service clients range from Fortune 100 enterprises to innovative start-ups across a host of industries:

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| • Banking, Financial Services & Insurance | • Technology & Telecommunications |
| • Life Sciences | • Government, Aerospace & Defense |
| • Healthcare | |
| • Professional Services | |



WHY CHOOSE JUDGE?

Our flexible, outcome-driven models combine the best of staff augmentation and managed services. You retain visibility and set direction of the work while we handle the complexities of talent acquisition, onboarding, and oversight. Backed by 55+ years of recruiting expertise and our global talent network, we help you rapidly scale capacity and maintain delivery momentum.

- Dedicated Engagement and Project Managers
- Built-in Accountability
- Dedicated Delivery Teams
- Faster Time-to-Productivity
- Award-Winning Training Programs

Your Path Forward

Focus on your objectives –we'll handle the talent. Our clients trust us to provide highly skilled resources on-demand. Let's empower your strategic initiatives together.



Visit judge.com/managed-capacity to learn how you can increase speed to market with tailored, scalable managed capacity solutions.

