



Healthcare

Fulfill Your Medical Coding & Auditing Requirements

At Judge, we understand the critical importance of skilled professionals in the health information management (HIM) and medical coding fields. As the demand for these experts continues to rise, organizations need a reliable partner who can navigate the competitive landscape and deliver exceptional results.

Whether you're grappling with a surge in workload, facing a gap in expertise, or striving to enhance your coding accuracy, we can source the right HIM and coding professionals to help you meet your goals.

FULL-SUITE STAFFING EXPERTISE

Judge's recruiting specialists identify and place qualified candidates for full-time roles, including:

- Health Information Managers
- Medical Coders & Auditors
- Clinical Data Analysts
- Medical Records Technicians
- Clinical Documentation Specialists
- Compliance Officers

MEDICAL CODERS & AUDITORS SPECIALIZED IN VARIOUS AREAS

- Inpatient
- Acute Inpatient
- Diagnosis-Related Group (DRG)
- Outpatient
- Hierarchical Condition Category (HCC)
- Risk Adjustment
- Healthcare Common Procedure Coding System (HCPCS)
- Professional Fee (ProFee)
- Health Information Management (HIM)
- Current Procedural Terminology (CPT)



**Specialized
Market
Expertise**



**Faster
Time-to-Hire**



**Cost-Effective
Risk Mitigation**



**Tailored &
Flexible Staffing
Solutions**

CERTIFIED MEDICAL CODING PROFESSIONALS

All coders and auditors we work with are certified through AAPC or AHIMA and have combinations of the following various certifications and experience from entry level all the way up to 10+ years:

- Certified Professional Coder (CPC)
- Certified Professional Coder – Apprentice (CPC-A)
- Certified Coding Associate (CCA)
- Certified Risk Adjustment Coder (CRC)
- Certified Inpatient Coder (CIC)
- Certified Outpatient Coder (COC)
- Certified Coding Specialist (CCS)
- Certified Coding Specialist – Physician-Based (CCS-P)
- Registered Health Information Technician (RHIT)
- Registered Health Information Administrator (RHIA)



CASE STUDY

Swift Staffing and Onboarding for Major HIM Company

A healthcare information management company faced a critical payor requirement to assemble a team of 300+ skilled U.S.-based coders within a 4-5-week timeframe. The specificity of the payor's requirements posed a challenge.

The company partnered with Judge to craft a strategic approach to its challenge. Judge assembled a dedicated team of 20 specialized recruiters for targeted sourcing, focused on relationship management with candidates, maintained transparent communication with the client, appointed a contract project manager as a single point of contact, and implemented a thorough onboarding process covering compliance, drug testing, and certification verification.

Judge successfully sourced and onboarded 300+ qualified coders within the specified timeframe. This successful pilot project provided the company with a stable and qualified workforce and was crucial for expanding the client's partnership with the payor.



2,500+
placements
since 2019



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2024
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Staffing Firms in the US

