



Learning
Solutions

Evolve with the Pharma Industry through Custom Learning and Training

The pharmaceutical, medical device, and biotech space constantly evolves, so professionals must prioritize learning throughout their careers. Security and privacy concerns, new regulatory and compliance requirements, and shifting quality assurance and control measures are just a few examples requiring pharma workers to stay current and react quickly to changes in the marketplace.

WORKFORCE LEARNING SOLUTIONS & ORGANIZATIONAL CHANGE MANAGEMENT

Our workforce training and learning solutions are designed to adapt to the industry's constant evolution. We specialize in producing custom digital learning assets such as eLearning, microlearning, gamified learning, flipbooks, and motion graphics, as well as instructor-led training materials and performance assessments for a wide range of topics, including:

- Regulatory & Compliance
- Sales
- Operations
- Product
- Research & Development
- Supply Chain & Manufacturing

WE SOURCE, VET & STAFF:

- Instructional Designers
- Learning Project Managers
- Learning Management System (LMS) Administrators
- Learning Strategists
- Trainers/Facilitators
- Organizational Change Management Consultants
- Organizational Change Managers
- *and more...*



CUSTOM LEARNING AND ENTERPRISE LEARNING SOLUTIONS

Our learning team is equipped to manage your learning and development (L&D) function and large training rollouts across your enterprise.

We offer various award-winning services and solutions, including:

- Digital learning asset creation
- Learning strategy consultation
- Facilitated learning events and bootcamps
- L&D staffing

Whether you are embarking on a simple transition, a large-scale organizational transformation, or a merger or acquisition, we can help guide your organization through your next people, process, or technology change initiative.

WHY JUDGE FOR PHARMACEUTICAL LEARNING & TRAINING?



Track Record of Proven Learning Outcomes

Leveraging a network of over 18,000 learning and development professionals worldwide, Judge has delivered more than 30,000 workforce training projects across enterprises and industries.



Client-Focused Solutions from Learning Experts

Our team comprises people focused exclusively on learning and experts in staff development solutions that will best address your learning needs.



A Personal Touch

As a large company with bandwidth, we set ourselves apart by providing the personal attention of a small company, going beyond matching qualifications to truly understanding each client's unique needs and culture. Your business goals are our goals.



Award-Winning Services and Solutions

Judge has delivered learning solutions that have become foundational elements of our client's businesses, earning us Excellence in Learning awards from the Brandon Hall Group year after year.



Breadth of Expertise

In addition to our breadth of expertise in life sciences, we bring twenty years of experience in other industries to our pharma clients, applying diverse and creative approaches to learning.

"I recently partnered with Judge to develop and design two eLearning courses. They were easy to work with during the contracting process. Once the projects got underway, the rigor of Judge's project management discipline quickly impressed me – the project manager assigned to my projects did a fantastic job keeping things moving forward. Working with the Judge team was a pleasure from start to finish, and I look forward to partnering with them on future endeavors."

Jennifer W.,

R&D Transformational Change and Learning, R&D Strategy and Planning, Global Biopharmaceutical Company



Visit [Judge.com](https://www.judge.com) to learn more about Judge Learning Solutions and to read the case study "Custom Leadership Training for Pharma Company Executives."