



Build Bold. Engineer Better.

Engineering & Industrial Staffing Solutions

The Judge Group connects organizations with proven engineering and industrial talent to support production, innovation, and critical projects. From high-volume manufacturing to specialized engineering initiatives, we deliver flexible staffing solutions that help teams move faster, scale smarter, and hit key milestones.

WHY JUDGE?

Because when precision, speed, and scale matter—Judge delivers.

We don't just fill roles; we solve problems. Our engineering and industrial staffing solutions are built to help clients accelerate innovation, rescue critical projects, and stay ahead in competitive markets. With over 55 years of experience and a national reach, Judge is the partner trusted to deliver the right talent, right when it's needed.



Industry-focused Talent Pools: Access engineering and industrial professionals from a global network of 8M+ candidates, supported by recruiters with deep industry expertise.



Flexible, Scalable Delivery that Adapts to Your Needs: Contract, contract-to-hire, and direct hire solutions designed to scale with project demands, timelines, and budgets.



End-to-End Support: We manage sourcing, screening, interviewing, onboarding, and compliance — ensuring speed without sacrificing quality.



Compliance & Cost Control: Staffing solutions aligned with your safety, quality, and operational standards.



INDUSTRIES WE SERVE

We partner with engineering-driven organizations across complex, regulated, and high-growth industries, including:

- Automotive & Mobility
- Aerospace & Defense
- Semiconductor & Electronics Manufacturing
- Life Sciences, Pharmaceuticals & Biotechnology
- Energy, Power & Utilities
- Data Centers & Critical Infrastructure
- Industrial Manufacturing & Equipment





TALENT SOLUTIONS

We support engineering, industrial, and operations teams across the full project and production lifecycle.

Skilled Trades & Technical

- Electricians
- Welders
- A&P Mechanics
- Mechanical Technicians
- Service Technicians

Industrial, Operations & Supply Chain

- Manufacturing & Materials Planners
- Quality Analysts & Inspectors
- Supply Chain Coordinators
- Warehouse Associates
- Vehicle Testers
- Plant Optimization & Operations Professionals

Engineering & Technical Professionals

- Mechanical, Electrical & Process Engineers
- Civil, Structural & Chemical Engineers
- Construction & Design Engineers
- Software Engineers
- Project & Program Managers



Flexible Delivery Models Built Around You

Whether you're scaling up for peak demand or assembling a strategic team, Judge provides the right people at the right time, supported by industry-specific expertise. We offer flexible staffing models to meet your changing workforce needs:

- **Contract Staffing:** Rapid access to skilled professionals for project-based or short-term needs
- **Contract-to-Hire:** Evaluate performance and fit before making a long-term commitment
- **Direct Hire:** Secure permanent talent while Judge manages the full recruitment process



Let's Build Something Great Together

Great ideas need the right people behind them. Whether you're expanding your engineering team or launching a new initiative, Judge is your partner in precision staffing and scalable solutions.



Contact us today to learn more about Judge's Engineering & Industrial Staffing services.